

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Great Meadows Regional School District County: Warren
Employee Organization: Great Meadows Regional Education Association Employees in Unit: 85
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$5,384,081	\$5,480,303
Item 2	Increment		
Item 3	Longevity	\$124,250	\$138,250
Item 4	Tuition Reimbursement	\$30,000	\$30,000
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$5,538,331 (Total)	\$5,648,553 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$5,538,331			
Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014	
Percent Increase	2%	2%	2%	
Total cost of increase ..	\$110,222	\$112,240	\$114,466	
Total base salary (successor agreement)	\$5,648,553	\$5,584,293	\$5,687,008	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.00
Dollar Impact (average per year over term of agreement)	\$112,309.33

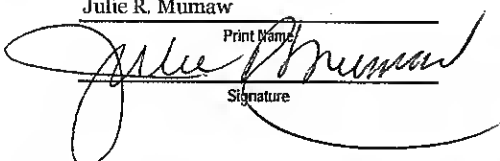
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,218,148	\$1,372,150			
Employee Contributions	\$0	\$92,800			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Julie R. Mumaw Title: Business Administrator
Signature:  Date: 6/20/13